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Wieselburg, 8<sup>th</sup> of January 2018

Dear Supplier,

ZKW Group is obliged to report the application of conflict minerals in our products as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require certain manufacturers to disclose whether the products manufactured contain "conflict minerals" that are "necessary to the functionality or production" of those products. To ensure compliance with these requirements, ZKW Group must request information from you whether your products contain conflict minerals.

ZKW Group has introduced the following policy in order to comply with this new regulation:

Return a completed Conflict Free Sourcing Initiative Conflict Minerals Reporting Template (download: [www.conflictreesmelter.org](http://www.conflictreesmelter.org), use the latest CMRT template) including all smelter information for all of the designated minerals to [conflictminerals@zkw-group.com](mailto:conflictminerals@zkw-group.com) (in case of questions you can use this contact as well).

Smelter information must contain:

- Complete Country of mine location in column "O" for all Smelters
- Any duplicate entries of the a smelter must be removed
- "Not Legitimate" ; "Alleged" or "Active" smelters should be investigated and identified - Country of mine location in column "O" and investigation results in column "Q" are mandatory.
- The answer 'Unknown' is not a desirable choice and will lead to further investigation requests

Once you provide conflict minerals data, any next steps required to address concerns in the supply chain will be handled on a company-by-company basis. ZKW Group will take reasonable steps to ensure our products do not contain conflict minerals that contribute to the armed conflict and human rights abuses in DRC and adjoining countries.

With best Regards,



Christian Idlhammer  
Head of global Group Purchasing

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